



CLUSTER UNIVERSITY OF JAMMU

SITUATION VACANT

Applications are invited on the prescribed form from the eligible candidates for the temporary posts of Assistant Professors/Teaching Assistants for the academic session 2021-22 to be engaged on contract basis as an academic temporary arrangement on a consolidated salary as per University norms in the following subjects being taught in five Schools of the Cluster University of Jammu situated in five Constituent Colleges of the University so as to reach in the office of Assistant Registrar Establishment, Administrative Block at G.G.M. Science College Jammu on or before 06th of May, 2021 upto 03:00 P.M. through registered/speed post only.

Subjects: English, Mathematics, Geology, Chemistry, Physics, Commerce, Education, Botany, Zoology, History, Linguistics & Literature, EVS.

QUALIFICATIONS FOR ALL SUBJECTS EXCEPT HISTORY AND LINGUISTIC & LITERATURE:-

For Assistant Professors

- i. Master Degree in concerned stream having good academic record. Good academic record means at least 55% Marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from any recognized University in the Country.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities.

Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

- iii. In case the eligible candidates possessing NET/SET/Ph.D. are not available, the candidates having Master's degree with 55% may also be considered as Teaching Assistants. Their salary shall be as per University norms.

QUALIFICATION FOR HISTORY

- i. Master's Degree in History/Museology/Archaeology with not less than 55% of marks. Preference will be given to candidates having Ph.D in Museology/Archaeology/Cultural History.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities.
- iii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.

QUALIFICATION FOR LINGUISTIC & LITERATURE

- i. Master's Degree in Linguistic/English with atleast 40% of Course Work in Linguistic with not less than 55% of marks. Preference will be given to candidates with additional knowledge of English Literature.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities.
- iii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities.

Salary

Consolidated salary for the candidates selected with NET/SET/Ph.D. qualification shall be Rs. 28000/- P.M. and that of the candidates having Master Degree with 55% Marks shall be Rs. 22000/- P.M.

Period of Engagement

The period of engagement shall be up to the end of Academic Session 2021-22 or one year or the vacancy against which the appointment is made is filled up on regular basis whichever happens to be earlier.

Other Conditions

The number of posts to be filled up in each subject shall be decided as per requirement of the University.

Candidates in their own interest are advised to be in touch with the office of the Cluster University of Jammu to know about the date, venue and time of the interview.

The short listed candidates will be invited for the interview to be held in Cluster University of Jammu.

NOTE:

1. However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009 are fulfilled by them at the time of submitting their PhD, thesis).
2. The University reserves the right not to fill any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.

Besides the prescribed qualification mentioned above, the criteria for selection of candidates for the post of Assistant Professors is indicated below:

- a) Academic Record and Research Performance (**50 marks**)
- b) Assessment of Domain Knowledge and Teaching Skills (**30 marks**) i.e. Teaching experience 10 marks and 1 point per academic year for UG Teaching) and **20** marks for teaching skills based on a lecture on a topic in a subject.
- c) Interview performance (**20 marks**).

Important:

- i. Candidates will be shortlisted for interview on the basis of 100 point scale formula Annexed herewith.
- ii. A candidate will be selected only if he/she is able to score at least 50% marks in each category mentioned above separately.

Sd/-
REGISTRAR

No. CLUJ/Adm/21/104-112

Dated: 07-04-2021

Copy to:

1. S.S to Vice-Chancellor
2. Dean Academic Affairs
3. All Campus Deans
4. Financial Advisor/C.A.O
5. Guard file

SHORT LISTING CRITERIA

The criteria based on 100 point scale be adopted for short listing of candidates for Appointment of Assistant Professors at Cluster University of Jammu.

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications in UGC-CARE reference list of quality Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- A.**
- | | |
|--------------------------|--------------------|
| (i) M.Phil + Ph.D | Maximum - 30 Marks |
| (ii) JRF/NET/SET | Maximum - 07 Marks |
| (iii) In awards category | Maximum - 03 Marks |
- B.** Number of candidates to be called for interview shall be decided by the concerned Universities.
- C.**
- | | | |
|-----------------------|----------|------------|
| Academic Score | - | 80 |
| Research Publications | - | 10 |
| Teaching Experience | - | 10 |
| Total | - | 100 |

- D. Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/Institutions only.

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

i) Paper in refereed journals without impact factor	5 Points
ii) Paper with impact factor less than 1	10 Points
iii) Paper with impact factor between 1 and 2	15 Points
iv) Paper with impact factor between 2 and 5	20 Points
v) Paper with impact factor between 5 and 10	25 Points
vi) Paper with impact factor >10	30 Points

Note:

- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

CLUSTER UNIVERSITY OF JAMMU

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS

1. Post applied for (mention Department/Campus/Institute): _____
2. Name (in Block Letters): _____
3. Father's Name: _____
4. Mother's Name: _____
5. Date of Birth: _____
6. E-mail ID: _____
7. Permanent Home Address: _____

**Paste recent
passport size
photograph
here**

8. Phone/Mobile No.: _____

9. Qualifications:

Name of Exam. Passed	Subject offered	University/Board	Year of Passing	Max. Marks	Marks Obtained	Division & Percentage
10 th						
12 th						
Graduation						
Post- Graduation						
M.Phil						
Ph.D						

10. Whether NET/SLET/SET/JRF:-

NET with JRF	Yes/No	
NET	Yes/No	
SLET/SET	Yes/No	

11. Research Publications in Peer reviewed or UGC listed Journals (attach proof of the papers along with Impact Factor)

	No. of Papers
a. Paper in refereed journals without impact factor	
b. Paper with impact factor less than 1	
c. Paper with impact factor between 1 and 2	
d. Paper with impact factor between 2 and 5	
e. Paper with impact factor between 5 and 10	
f. Paper with impact factor >10	

12. Teaching Experience UG/PG (attach proof of the same) _____
13. Post Doctoral Experience (attach proof of the same) _____
14. Awards (attach proof)

(a) International (Awards given by International Organizations)	
(b) National Level (Awards given by Government of India / Government of India recognized National Level Bodies)	
(c) State-Level (Awards given by State Government)	

15. Whether any of your relation is employed in this University- Yes/No _____
(if yes, please state his/her name(s), designation, department and relationship)

Signature of the Candidate

UNDERTAKING

I _____ S/o/D/o _____ R/o _____ solemnly declare that:

1. If I am engaged on contract/consolidated/temporary/Academic arrangement basis to work in the University/offsite campuses(s), this contractual/consolidated/temporary based engagement shall not entail me any preferential treatment or claim for appointment against any substantive/temporary vacancy in the University.
2. The University can disengage my services any time without giving any notice/assigning any reason
3. If I leave the job in the middle of the session one month's salary may be deducted.

Signature of the Candidate